



NOSM
UNIVERSITY

Continuing Education
and Professional Development

ANNUAL REPORT

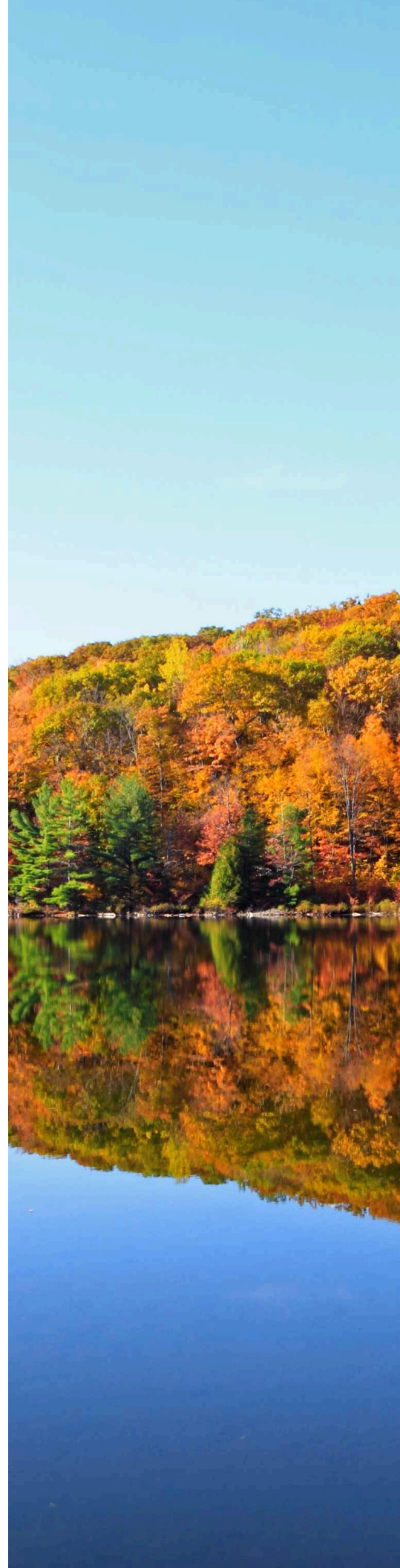
MAY 2023-
APR 2024



Table of Contents



Introducing the new Associate Dean	1
What does a Year in CEPD Look Like?	2
Program Accreditation & Certification	3
Supported & Co-Developed Programs	6
The CEPD Learning Hub	9
Scholarly Activity	12
Highlights From This Year	13
Financial Health	15
Looking Ahead	16
Thank you	18

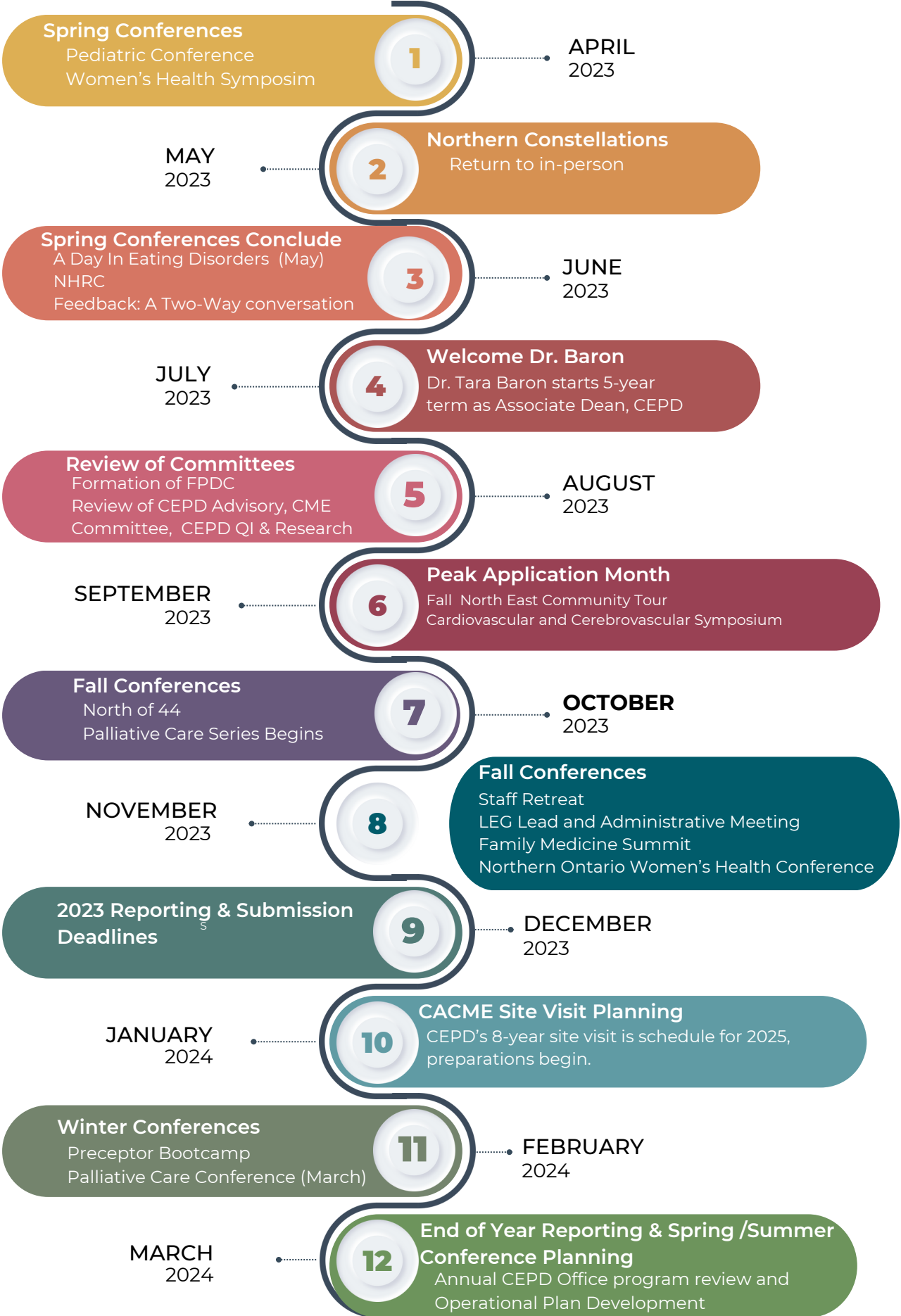




INTRODUCING CEPD'S NEW ASSOCIATE DEAN

Dr. Tara Baron is a pediatrician in Sudbury and the Associate Dean of Continuing Education and Professional Development. Before taking this role in July 2023, she was the first Phase 3 Pediatric Clerkship Lead, east campus and was the Pediatric Residency Program Director. Dr. Baron is passionate about medical education and is known for her commitment to supporting all NOSM U learners across the educational continuum. She has had an exciting year embracing the new challenges of leading CEPD.

WHAT DOES A YEAR IN CEPD LOOK LIKE?



ACCREDITATION / CERTIFICATION

66

66 unique activities were certified and/or accredited.

15

September was our busiest month, with 15 activities accredited/certified.

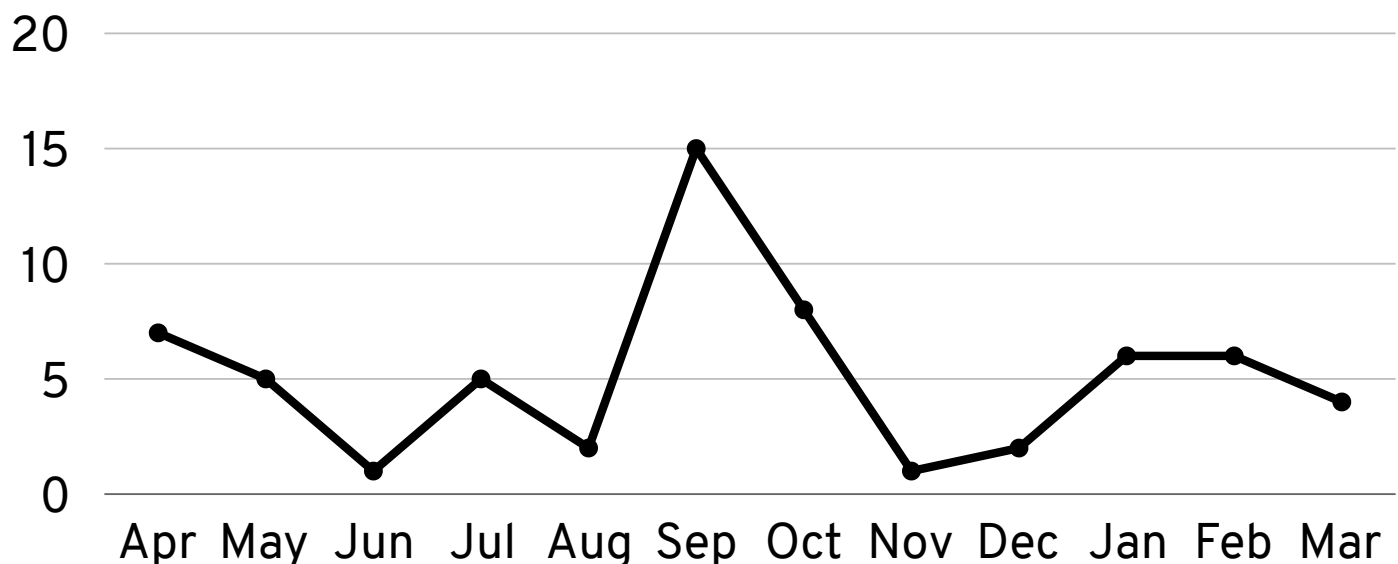


The College of Family Physicians of Canada (CFPC) recognized the NOSM University CEPD Office alongside leading CPD units at Canadian universities as a top-five provider based on the number of certified activities.

CFPC MainPro+ CPD Report, 2022/23

APPLICATIONS APPROVED

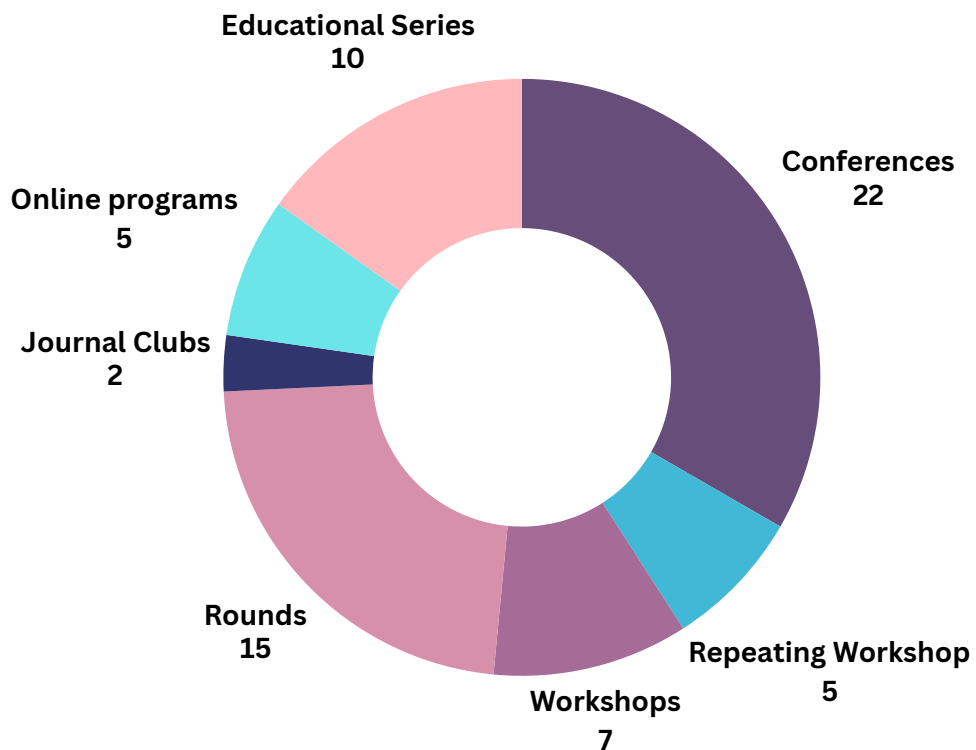
2023-2024



ACCREDITED ACTIVITIES



WIDE DISTRIBUTION OF ACCREDITED ACTIVITIES



ACCREDITED ACTIVITIES



138

Number of accredited
FD hours

599

Number of accredited
CPD hours

44

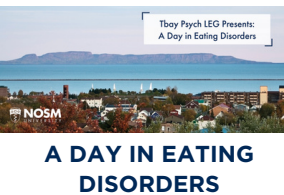
Number of faculty-led
activities

19

Local Education Groups
certified/accredited **29**
unique activities

CO-DEVELOPING AND SUPPORTING CPD

In 2023-24, the NOSM U CEPD office provided event support to 13 diverse conferences across Northern Ontario.



Passionate, knowledgeable speaker. Used humour. Provided practical recommendations and resources. - Attendee, Pediatrics Conference

98 individual
sessions

122 accredited
hours

1469 unique
registrations

70+ participant
communities

*Thank
you!*

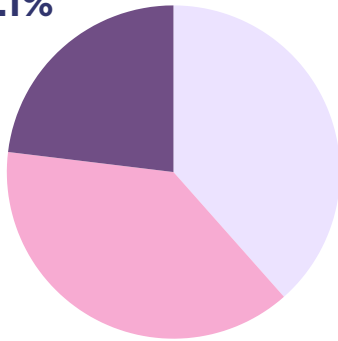
**TO ALL OF THE SPCS AND THEIR SPONSORS FOR THE
PARTNERSHIPS CONTRIBUTING TO FACULTY DEVELOPMENT
AND CONTINUING MEDICAL EDUCATION.**

CO-DEVELOPING AND SUPPORTING CPD



DELIVERY FORMAT

Hybrid
23.1%

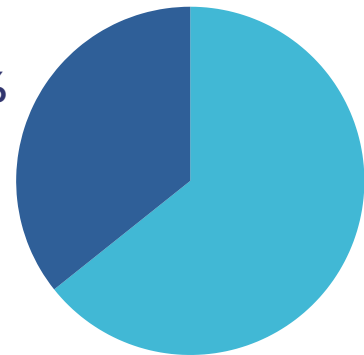


In Person
38.5%

Virtual
38.5%

TYPE OF CONTENT

FD
35.7%



CPD
64.3%

ACROSS PROGRAMS, PARTICIPANTS AGREED ACTIVITIES MET KEY LEARNING NEEDS



Agreed that the program was well-organized



Agreed that networking & interaction opportunities were sufficient

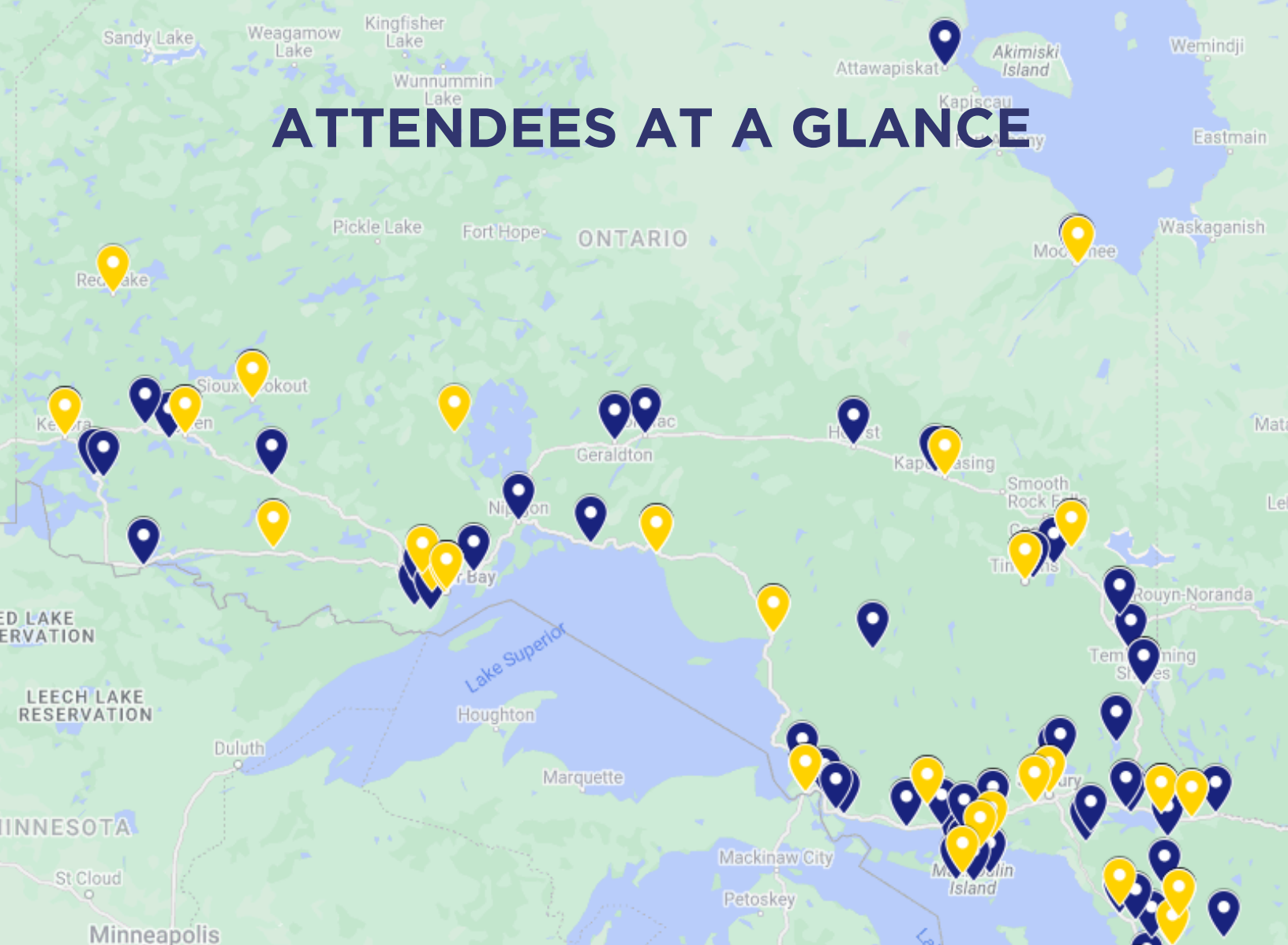


Agreed the program promoted self-reflection



Agreed they came away with new skills, attitudes, or knowledge

ATTENDEES AT A GLANCE



DEMOGRAPHICS OF ATTENDEES

48%
NOSM U
faculty



63%
healthcare
providers



25%
in their first
5 years



This is an excellent conference. I appreciate the short talks with targeted information . . . I always walk away with so many clinical pearls.

– Attendee, North of 44

THE CEPD LEARNING HUB

NOSM U CEPD's Online Learning One Stop Shop

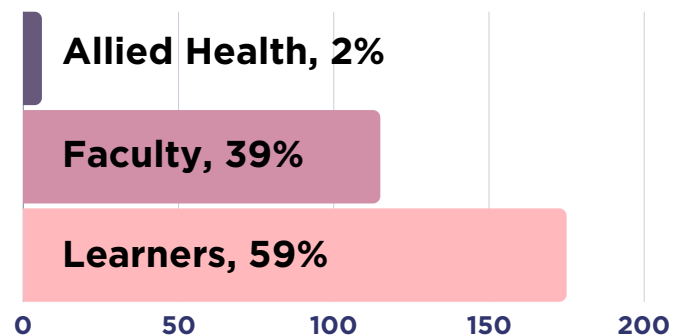
In the Fall of 2022, CEPD launched the CEPD Learning Hub. NOSM U CEPD's first public facing website available to

- NOSM U Faculty
- NOSM U Staff
- NOSM U Health Sciences Faculty and Preceptors
- NOSM U Learners
- Public Users: Non-NOSM physicians & health care workers, learners etc.

Cohort Enrollments

2023-2024 continued to bring in learner cohorts from NOSM U programs to CEPD's Indigenous Cultural Safety Training Course, *Hearing Our Voices*, and began working with non-NOSM U health care partner cohorts in CEPD's new course, *Stand Up: Understanding and Combatting Microaggressions*.

DEMOGRAPHICS



This course was well done. The videos were very helpful and so were many of the resources. I have bookmarked many for future reference.

-- Hearing Our Voices Participant

CEPD LEARNING HUB OFFERINGS

3 ACCREDITED COURSES - 1 QUICK HIT MODULE



Setting the Table

An Introduction to Practicing and Teaching Across Northern Ontario



Hearing Our Voices

Indigenous Cultural Safety Program



STAND UP:
Understanding & Combatting
Microaggressions

Introduction to Small Group Facilitation

Unaccredited Quick Hit Module



CEPD LEARNING HUB OFFERINGS



TOTAL ACCREDITED CONTENT HOURS

19

TOTAL ENROLLED LEARNERS

317

TOTAL COURSES ON THE LEARNING HUB

4



The course was truly enlightening. The content and delivery were excellent.

- HOV Participant

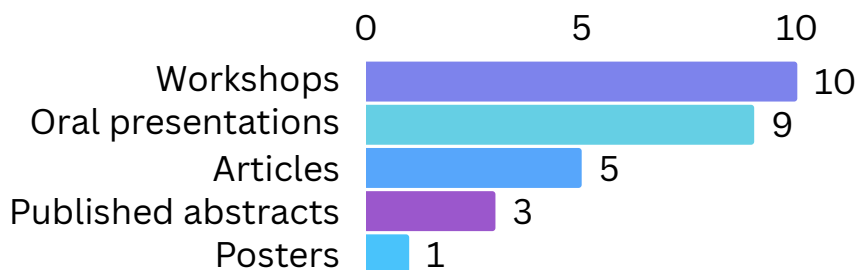
Scholarly Activity

SCHOLARLY FRAMEWORK

The CEPD QI & Research working group formulated a scholarly activity framework aligning with CACME standards and NOSM U Faculty Affairs guidelines. The framework is based on Boyer's Educational Scholarship Domains and recognizes the diverse ways that CEPD scholarship happens.



SCHOLARSHIP ACTIVITIES



Faculty and staff collaborated within the CEPD office, across NOSM U, and with external colleagues to present peer-reviewed work at regional, & (inter)national venues.

SCHOLARSHIP PROJECTS

Coaching and Mentoring in Northern Ontario



How does training and facilitated mentorship support a culture of coaching?

NOAMA AFP Grant
PI: Dr. Sarah Newbery

Addictions Treatment through Simulation



Do simulations increase confidence in treatment and reduce stigmatization?

NOAMA CIOF Grant
PI: Dr. Tara Leary

Preceptor Training Bootcamp



What impact does intensive small-group training have on rural preceptor practice?

NOAMA AFP Grant
PI: Dr. Dave McLinden

HIGHLIGHTS THIS YEAR



Micro-credentials

CEPD is part of three NOSMU U Ministry of College and University (MCU) Approved Round 2 Ontario Micro-credentials Challenge Fund recipients, launching Clinical Teaching Certificate in 2024-2025 in partnership with the Thunder Bay Regional Health Sciences Centre (TBRHSC).



NOAMA funding

We are thrilled to share that, thanks to funding from NOAMA/PCTA, all NOSM U Faculty now have FREE access to all Faculty Development courses on the CEPD Learning Hub. Stay tuned for more exciting opportunities coming in 2024-2025.



Top 5 Accreditor

The CEPD Office is getting ready for its eight-year cycle accreditation review by the Committee on Accreditation of Continuing Medical Education (CACME) in spring 2025. During its audit preparations, the office is celebrating its recognition by the College of Family Physicians of Canada (CFPC).



Expanding Northern Constellations

NOSM U is growing, and so are our conferences! After returning to in-person in 2023, CEPD's Northern Constellations and HS's Northern Connections merged. The SPC featured representation across NOSM U, the venue moved to Toronto to accommodate larger groups, and new clinical content was added.

HIGHLIGHTS THIS YEAR

CAMINO Coaching and Mentoring
in Northern Ontario

CAMINO E-Module

With funding from NOAMA and in partnership with Physician Workforce Strategy, Faculty Affairs, and Dr. Valerie Nicholls, the Clinical Lead of the CAMINO Program, CEPD completed work on a new module available on the CEPD Learning Hub. This module can be taken as a standalone course or as part of the Coaching and Mentoring in Northern Ontario (CAMINO) program.



Substance Use SIMs

Leveraging collaborative teamwork between CEPD and Health Sciences North, the first two substance use simulations targeted for primary care providers were developed and received both MainPro+ 3-for-1 hours and Section 3 credits. One focuses on suboxone starts; the other on managing alcohol use disorder.



Preceptor Bootcamp

Spearheaded by Drs. Dave McLinden and Sarah Newberry, the Huntsville LEG and CEPD worked together to develop & deliver a 3-day workshop. 24 preceptors from 16 communities learned Instructional Design principles and in small teams started designing modules to meet address common gaps and support NOSM U expansion.



Scholarship Portal

Utilizing the CEPD Scholarly Activity Framework, the Office developed an ongoing database of scholarly activity by CEPD staff, faculty, & collaborative partners. In addition to traditional scholarship (posters, presentations, publications), emerging forms, such as digital & advocacy scholarship, are also recognized.



Fox Award

The presentation “Expanding Our Evaluations of Bias,” based on collaborative work between the CEPD offices at NOSM U, UofT, Dalhousie, and UManitoba won the Fox Award for best research presentation at SACME’s annual meeting.



Quality Improvement

The CEPD QI & Research working group focused on identifying key participant demographics, including participation from diverse NOSM U roles, years in practice, and community engagement. We worked with other portfolios to reduce reporting burden and avoid duplication and revamped our registration form.

Financial Health

	2022-2023	2023-2024
Revenue	\$132,500	\$202,535
% funded	89%	84%

In 2023-2024, CEPD diversified its menu of offerings to support the NOSM University Community. The various service offerings and support from sponsors have enabled NOSM U CEPD on the path towards alignment with industry standards, reducing its reliance on ministry funding to provide support to healthcare faculty and preceptors.

Looking ahead 2024-2025



Date	Spring Events	Program Type
April 4, 2024	Mentoring Skills Development (CAMINO) E-Learning Program	Online course on The CEPD Learning Hub
April 4, 2024	Mentoring Skills Development (CAMINO) Education Series	Education Series
May 2, 2024	Northern Lights	Conference
May 3-4, 2024	Northern Constellations & Connections	Conference
June 6, 2024	4th Annual Northern Ontario Virtual Emergency Conference (NOVEC)	Conference (Virtual)
June 10-11, 2024	Northern Health Research Conference 2024 (NHRC)	Conference (Hybrid)
June 14, 2024	Women's Health Symposium	Conference (Hybrid)

Save the Date! 2024-2025



Date	Fall /Winter Events	Program Type
September 5, 2024	Palliative Care Education Series Begins	Education Series
October 4, 2024	Thunder Bay Family Medicine Conference	Conference
October 25, 2024	North of 44	Conference
November 2, 2024	LEG Lead and Administrative Meeting	Conference
November 22, 2024	Northern Ontario Women's Health Conference	Conference
March 28, 2025	Northern Ontario Pediatric Conference	Conference
April 2025	Clinical Teaching Certificate : Foundation Modules NOSM U Micro-Credential	Online course on The CEPD Learning Hub
April 2025	Clinical Teaching Certificate: Advanced Skills Modules NOSM U Micro-Credential	Hybrid on The CEPD Learning Hub



In addition to these CEPD supported programs, many faculty-led programs have been accredited so far in 2024-2025 . More to come!
Check for the latest at cepd.nosm.ca

Thank You!



To Everyone Who Made This Year a Success

CEPD Leadership

- Dr. Tara Baron, Associate Dean
- Mr. Mat Litalien, Director
- Dr. Tara Leary, CME Director
- Dr. Sarah McIsaac, FD Director
- Dr. Katherine Richardson, PGME Faculty Liaison

Medical Reviewers

- Dr. Ranjit Baboolal
- Dr. Natasha St. Onge
- Dr. Edward Hirvi
- Dr. Jennifer MacPhail

Staff

- Ms. Kaitlin Taylor
- Ms. Amanda Mihalus
- Dr. Clare Cook, PhD
- Dr. Kristen Shaw, PhD
- Ms. Julie Colquhoun
- Ms. Sarah Bazinet
- Ms. Lisa Kokanie
- Ms. Ashley D'Amour
- Ms. Melissa Rye
- Ms. Sharon Boudreau

Our Committees and SPCs

The NOSM U Portfolios

Our Valued Sponsors





NOSM
UNIVERSITY

Continuing Education
and Professional Development