



NORTHERN LIGHTS PAN NORTHERN LEADERSHIP FORUM

Agenda

Northern Lights: Pan Northern Leadership Forum

Overall Focus:

Understanding change leadership in the context of AI and rapid expansion, prioritization and conflict resolution

Learning Objectives:

1. Apply change leadership strategies to a current workplace challenge or opportunity. (*CanMEDS Roles: Leader, Health Advocate*)
2. Identify strategic prioritization and task delegation techniques to implement with one's team. (*CanMEDS Roles: Leader, Collaborator, Scholar*)
3. Describe conflict resolution strategies to apply at work. (*CanMEDS Roles: Leader, Health Advocate*)

Pre-Event Activities:

Prior to the event, participants will receive a link to a brief customized survey, the responses to which will inform the content for the event and will be referenced during the event. Participants will be asked to identify a current, specific change leadership challenge or opportunity they are facing to focus their application of learning.

Post-event Activities:

Registrants will be sent summary notes from the event that capture the highlights and key messages of the day and a link to complete an evaluation survey.

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Thursday May 08, 2025

1:00 p.m. – 4:30 p.m.

Time	Session Information
12:00 p.m. – 1:00 p.m.	Lunch + Registration
1:00 p.m. – 1:15 p.m.	Seating & Ice Breaker
1:15 p.m. – 1:30 p.m.	Land Acknowledgement and Opening Remarks Dr. Tara Baron
1:30 p.m. – 1:45 p.m.	Orientation <ul style="list-style-type: none"> • Agenda • Learning Objectives • LEADS Framework
1:45 p.m. – 2:15 p.m.	LO 1: Change Leadership (voluntary and imposed)
2:15 p.m. – 2:35 p.m.	Facilitated Dialogue and Activities <ul style="list-style-type: none"> • Identify actionable ideas and solutions for LO1 based on chosen focuses.
2:35 p.m. – 2:45 p.m.	LO 1: Full Group Debrief <ul style="list-style-type: none"> • Table Comments/Highlights shared with the larger group. • Actionable ideas shared, curated, and distributed as a follow-up.
2:45 p.m. – 3:00 p.m.	Break/Networking
3:00 p.m. – 3:10 p.m.	Prepare for Guest Speaker: TBA
3:10 p.m. – 4:10 p.m.	Guest Speaker Session: AI in Healthcare (related to LO 1) - TBA
4:10 p.m. – 4:20 p.m.	Debrief Guest Speaker
4:20 p.m. – 4:30 p.m.	Final Activity <ul style="list-style-type: none"> • In small groups, develop a plan that incorporates and summarizes all the learning from the day (Learning Objectives 1, 2, 3) to which you will commit to doing/trying upon return to your work lives (one common one, or each having individual ones). These plans will be presented to the small groups.

NORTHERN LIGHTS

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	<ul style="list-style-type: none"> • Table Comments/Highlights - Participants participate in facilitated small group (table) dialogue on key take-away messages that apply to their context. • Preview of Day 2
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Agenda

Friday May 09, 2025

8:30 a.m. – 12:15 p.m.

Time	Session Information
8:30 a.m. – 8:45 a.m.	Welcome Back <ul style="list-style-type: none"> • Summary of Day 1 • Orientation to Day 2
8:45 a.m. – 9:45 a.m.	Guest Speaker: Dr. Dave McLinden
9:45 a.m. – 10:15 a.m.	LO 2 – Prioritization and Task Delegation <ul style="list-style-type: none"> • Interactive workshop
10:15 a.m. – 10:30 a.m.	Break/Networking
10:30 a.m. – 11:45 a.m.	LO 2 + LO 3 – Conflict Resolution Interactive Workshop and Case Study <ul style="list-style-type: none"> • This session will address key strategies for conflict resolution and apply them to a customized case study that involves leading in the context of AI and organizational expansion.
11:45 a.m. – 12:15 p.m.	Prepare and Deliver Final Presentations: The Grand Finale <ul style="list-style-type: none"> • Participants will prepare their final activity for the day. They will each have fewer than 30 seconds to present in front of a group the following: <ul style="list-style-type: none"> ○ Their name, role, and organization ○ Their top learning/takeaway ○ One next step related to their change leadership focus that they can commit to actioning at work in the next two weeks. • They will prepare in groups based on the learning objective relevant to their top learning from the event. • There will be an accountability element added to the Action Exercise in which small group members are asked to connect online and hold one another accountable.



NORTHERN LIGHTS

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12:15 p.m.	Session Closing <ul style="list-style-type: none">• Appreciations and Thanks You's• Post Survey
12:15 p.m.	Session End