



## Notice and Meeting

To attend open sessions, other than by invitation, requests shall be made to [governance@nosm.ca](mailto:governance@nosm.ca). All individuals in attendance at any Board meeting shall observe rules of decorum, and the Chair may require any individual to leave any meeting if, in the discretion of the Chair or a majority of the members, such individual acts contrary to good order and decorum.

Those in attendance shall not be permitted to use cameras or other electronic recording equipment or broadcast proceedings of the Board unless permission is granted by the Chair or a majority vote of the Board and subject to such conditions as the Board may impose. Board and Committee meetings may be recorded by the Secretary for minute taking purposes.

The schedule of dates and deadlines for submission can be found under [Meeting and Agendas](#)

Please refer to the specific meeting agenda for the meeting time and video conference details.

### Rules and Procedures:

- Please sign ON a few minutes early to ensure a connection in Webex.
- Please keep your system mute unless you need to speak.
- Use the Chat function to send a message the University Secretary, Gina Kennedy or Cohost – Alexandra Curry
- Please use the chat function for **business only**.
- Guests – to speak or include an item you must request in advance – please message the Host/Co Host or be acknowledged by the Chair before speaking.
- Attendance will be taken from the participants, if you are on the phone, please identify yourself and send an email to [governance@nosm.ca](mailto:governance@nosm.ca)

The packages contain a combination of links and documents – should you have issues with accessing certain reports please request them through [governance@nosm.ca](mailto:governance@nosm.ca) if you can't recall your NOSM U username and password contact technology at [helpdesk@nosm.ca](mailto:helpdesk@nosm.ca)



## AGENDA

February 26, 2025 (4:00 – 7:00 pm)

Virtual - [Webex](#)

Meeting number: 2433 792 3547

Password: Yr67Q9spqVy

Join by phone / +1-855-699-323

This meeting will be recorded for minute-taking purposes.

### Legend

**Approval:** Refers to standard items requiring formal endorsement by the body, such as the agenda or minutes.

**Decision:** Covers items presented to the body for resolution, typically based on recommendations. These may include standard approval items or decision-making matters, such as first readings requiring feedback or subsequent readings seeking final approval.

**Discussion:** Pertains to presentation items or topics specifically allocated time on the agenda for dialogue and consideration.

**Information:** Encompasses items presented for awareness without designated discussion time. This category often includes reports from the President or Vice President, where highlights may be shared.

Time	#	ITEM	ACTION
4:00 pm	1.0 1.1	Welcome – Sue LeBeau, Chair Land Acknowledgement and Reflection	INFORMATION
4:05 pm	2.0 2.1	Call to Order Approval of the Agenda and Consent Agenda <ul style="list-style-type: none"> <li>Additions or Edits</li> <li>Declarations of Conflicts and Approval</li> </ul>	APPROVAL
<b>Consent Agenda</b>			
4:15 pm	3.0 - CA	Consent items on an agenda refer to items that are considered routine or non-controversial and typically do not require in-depth discussion. These items are usually grouped together and voted on as a single package, unless a member of the body requests that any item be pulled for further discussion or clarification. Consent items are often used for matters such as: Approval of minutes from previous meetings, Routine administrative reports, Routine policy updates or amendments, Acknowledgements or routine correspondence: <b>Moved that the Consent Agenda be approved [as presented or as amended]</b>	
	3.1 - CA	Minutes of the Previous Meeting <ul style="list-style-type: none"> <li><a href="#">January 28, 2025</a> [Open Meeting]</li> </ul>	APPROVAL



	3.2 – CA 3.3 – CA	Board – <a href="#">After Meeting Report</a> – January 28, 2025 (Special) Senate After Meeting Report – <a href="#">February 2025</a>	INFORMATION INFORMATION
	3.4 - CA	<a href="#">Report from the Board Executive Committee</a> (Sue LeBeau/Mae Katt)	INFORMATION
<b>Business - Action Items</b>			
4:20 pm	4.0	<b>Finance, Audit and Risk Management Report</b> (John Stenger)	INFORMATION
4:25 pm	4.1	Financial Report for the period ending December 31, 2024 <ul style="list-style-type: none"> <li><a href="#">Document(s)</a></li> </ul>	APPROVAL
4:35 PM	4.2	2025-2026 Budget Strategy and Process <ul style="list-style-type: none"> <li><a href="#">Document(s)</a></li> </ul>	DISCUSSION
4:40 pm	4.3	Update – Legal/Consultant and Professional Fees <ul style="list-style-type: none"> <li><a href="#">Document(s)</a></li> </ul>	DISCUSSION
4:45 pm	4.4	Update – Enterprise Risk Management Plan <ul style="list-style-type: none"> <li><a href="#">Document(s)</a></li> </ul>	DISCUSSION
4:50 pm	5.0	<a href="#">Governance Committee Report</a> (Mark Hartman)	INFORMATION
4:55 pm	5.1	Board Recruitment and Selection Policy – revised (Mark Hartman) <ul style="list-style-type: none"> <li><a href="#">Document(s)</a></li> </ul>	APPROVAL
5:00 pm	5.2	President’s Annual Performance Plan and Review Procedures (formally entitled President Annual Review Procedures (Mark Hartman) <ul style="list-style-type: none"> <li><a href="#">Document(s)</a></li> </ul>	APPROVAL
<b>Business – Information/Discussion Items</b>			
5:10 pm	6.0	President’s Report <ul style="list-style-type: none"> <li><a href="#">Document(s)</a></li> </ul>	DISCUSSION
5:30 pm	7.0	Monitoring and Progress Update Equity Strategy (Dr. Joseph LeBlanc) <ul style="list-style-type: none"> <li><a href="#">Document(s)</a></li> </ul>	DISCUSSION
5:50 pm	8.0	Other Business <ul style="list-style-type: none"> <li>Call for Honorary Degree Committee Members (up to 2 Governors)</li> </ul>	Information

**Closed** - The Board adjourns to a closed session to discuss confidential matters consistent with By-laws § 9.4 and only Governors and those requested by the Chair to stay to assist the Board with its deliberations are permitted.



**NOSM**  
UNIVERSITY

Board of Governors

6:00 pm	9.0	<i>Move to a closed meeting. Materials If any in the closed session are distributed in the Closed Meeting Portal.</i>	APPROVAL
7:00 pm	10.0	Adjournment Open Meeting of the Board	APPROVAL