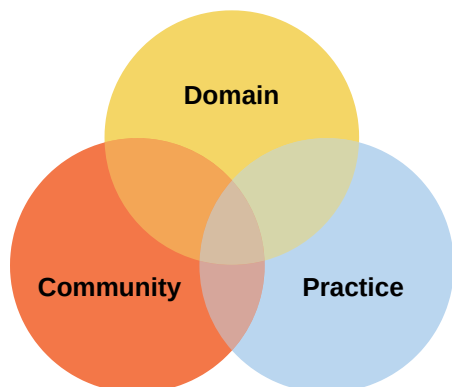


Communities of Practice and CPD Planning

Communities of practice (CoP) are groups of people who share a concern or passion for something they do and learn how to do it better as they interact together. CoP have three defining features – domain (members area of common interest), community (members pursue interest through joint activities), and practice (members share experiences and resources applied to practice) (Wenger-Trayner).



Domain: What we care about

Community: Who cares about it

Practice: How we do things together about it



Read an [“Introduction to Communities of Practice” by Etienne & Beverly Wenger-Trayner](#) to learn more.

Aligning a Community of Practice Lens to CPD Planning



Assemble Planning Committee: Does planning committee membership reflect the community of practice?

Identify Learning Needs: How are community of practice factors identified?

Develop Learning Objectives: How will the learning objectives reflect community of practice perspective (Domain, Community, Practice)

Develop content: What opportunities are there for deep learning?

Program delivery: What opportunities are there for social interactions and relationship building?

Program evaluation: How do we measure outcomes beyond an individual level?



Watch [“Communities of Practice”](#) to learn more.

Questions or Feedback?

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