



PaNDa Leave Requests

Reference guide

Login

Access PaNDa through the myNOSM U menu at nosm.ca, or at panda.nosm.ca.

Username:	<input type="text" value="olearner"/>
Password:	<input type="password" value="•••••"/>
<input type="button" value="Login"/>	

Note: do not include @nosm.ca in the username

Leave Filter

- Use the filter to search for requests by type, status, or schedule year.
- The schedule year will need to be selected to display leave totals.

Status	(All) ▼	Schedule Year	2023-2024 ▼
Request Type	(All) ▼	Requests from	2023-07-01  to 2024-06-30 

Leave Totals

- Totals will be displayed for a specific schedule year (selected in the filter).
- The *Used (Approved)* and *Remaining* columns only display information for approved leaves; pending requests are not included.
- The adjustment column will only contain data in cases of vacation carry-over, accrued vacation while on parental leave, or where a resident is off-sync (non-July 1 start date). The adjustments are made by the program coordinator.



Type of Leave Request	Allocation	Used (Approved)	Adjustment	Remaining
Vacation	28	0	-	28
Professional Time	7	0	-	7
Exam	(unlimited)	0	-	-
Parental Leave	(unlimited)	0	-	-
Sick Leave - Salary Continuance	(unlimited)	0	-	-
Holiday (PARO 13.2)	5	0	-	5
Unpaid Leave	(unlimited)	0	-	-
Floater Day	1	0	-	1
In Lieu Day	(unlimited)	0	-	-
Research Time	5	0	-	5
Special Leave - Program Approved	(unlimited)	0	-	-


Leave Requests

- Requests will be shown in the *Leave Requests* table, if applicable.
- Click on a request to view details and approvals of the request.
- Click add (+ symbol) to request a new leave.

Leave Requests **Leave Totals**

You can view your current and past leave requests here. Click on the Add button to create a new request or on one of the items in the list to see more detail.

Requester / Learner	Request Type	Leave Start	Leave End	Days Requested	YTD Balance (by Type)	Status	Submitted On	Days Outstanding	
Learner, Olivia	Vacation	2024-06-01	2024-06-02	2	28	Pending Approval	2024-06-13	1	
	Vacation	2024-06-29	2024-06-30	2	28	Pending Approval	2024-06-13	1	



* A YTD Balance of "N/C" indicates that no contract exists for the learner for the applicable schedule year.

Leave Request Form

- Schedule year: ensure the correct schedule year and program year, typically the schedule years are bound to July 1 to June 30.
 - Off-sync residents will have specific dates based on their promotion dates that will have to be considered when submitting a request.

Learner Leave Request Form

Please note: The amount of time taken from clinical activities during a rotation may impact the preceptors' or program's ability to evaluate the rotation.

As per the PARO contract, requests for any planned leave must be submitted at least 4 weeks prior to the date(s) being requested. All vacation requests must be confirmed by the program, or alternate times agreed to within 2 weeks of the request being made.

<input checked="" type="checkbox"/>		Learner	Learner, Olivia	Date Submitted	
		Schedule Year	2023-2024 PG-SUR-Y2	Submitted By	
		Status of Request		Original Values	
		Request Type		Request Type	
		Start Date	<input type="text"/>	Start Date	
		End Date	<input type="text"/>	End Date	
		Comment	<input type="text"/>		
		YTD Leave Balance (this type)		days	


Leave Request Form

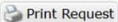
- To cancel a request, there is a cancel button next to the *status of request*.
 - Note: a request can only be cancelled before the leave has started. If a leave needs to be cancelled after it has started, contact your program coordinator.

Learner Leave Request Form

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As per the PARO contract, requests for any planned leave must be submitted at least 4 weeks prior to the date(s) being requested. All vacation requests must be confirmed by the program, or alternate times agreed to within 2 weeks of the request being made.

Learner	Learner, Olivia	Date Submitted	2024-06-13
Schedule Year	2023-2024 PG-SUR-Y2	Submitted By	Learner, Olivia
Status of Request	Pending Approval 	Original Values	
Request Type	Vacation	Request Type	
Start Date	2024-06-29	Start Date	
End Date	2024-06-30	End Date	
Comment			
YTD Leave Balance (this type)	28 days		



Approvals

Approver	Status	Date Updated	Initiated/Updated By	Comment
Notification Coordinator	Approved (Interim)	2024-06-13	Coordinator, Michael	
Faculty, Sally	Pending Approval	2024-06-13	Learner, Olivia	

Approvals

- The *Approvals* table found at the bottom of a submitted leave request form outlines where a request is in the process.
- Request approval flows through the following:
 1. Program Coordinator
 2. Preceptor(s) or Call Scheduler or both
 - If a request spans multiple rotations, preceptors from multiple rotations will be included
 3. Program or Site Director
 - Not typical, only if required
- Once a request has been approved or denied, PaNDa will send an email to notify you of the change.

Additional Resources

- [Video Walkthrough Tutorial](#)
- [Learner Leave Requests Guide](#)
- [PaNDa Learner Training Guide](#)
- [2020-2023 PARO-OTH Agreement](#)

